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| **Outcome** | **Definition** | **Actual Outcome** |
| Program Completion: At least 60% of students enrolled in the ADN program will complete the program. | The percentage of students who complete the nursing program within 150% of the stated program length. | 2023: 92%2022: 84%2021: 79% |
| Performance on Licensure Exam: The program's annual licensure examination pass rate will be at least 80% for all first-time test takers during the same 12-month period. | The percentage of graduates who pass the NCLEX-RN® as first-time writers. | 2023: 92%2022: 80%2021: 80% |
| Job Placement: 90% of graduates from the ADN program will be employed in a healthcare setting functioning in the role of an RN in one year. | The percentage of graduates, one year after graduation, employed in nursing practice as a registered nurse. | 2023: 100%2022: 99%2021: 98% |

**NEMCC Associate Degree Nursing Program Outcome Data**