POSITION ANNOUNCEMENT

American Sign Language (ASL), Spanish, or French Language Instructor

Northeast Mississippi Community College is now accepting applications for a full-time nine-month American Sign Language (ASL), Spanish, or French Language Instructor to teach modern foreign languages. Instructor will provide student academic advising, serve on college committees, mentor part-time instructors when necessary, and perform other duties as assigned. Full-time assignment to Booneville campus.

QUALIFICATIONS:

Required -

- Master's degree in the teaching discipline or master's degree in another discipline with 18 hours of graduate work American Sign Language, Spanish, or French
- Verifiable ability to teach effectively and creatively
- Verifiable ability to function as a team member
- Verifiable ability to work with diverse student populations
- A desire to work with students who need extra help to succeed
- Written and interpersonal communication skills
- Verifiable experience integrating technology with teaching
- Compliance with administrative policies of the institution

Preferred -

- Master's or Doctoral degree in the teaching discipline
- Experience with teaching adults
- At least two years of teaching experience

APPLICATION DEADLINE: November 30, 2026

APPLICATION MATERIALS:

To apply, please submit a cover letter, official college application form, resume, and official transcript(s) of all college work. *(Applications currently on file can be activated for this position by submission of a cover letter.)*

APPLICATION MATERIALS SHOULD BE DIRECTED TO:

Human Resources
Northeast Mississippi Community College
101 Cunningham Boulevard
Booneville, MS 38829

In compliance with Title VI of the Civil Rights Act of 1964; Title IX, Educational Amendments of 1972 of the Higher Education Act; and, Section 504 of the Rehabilitation Act of1973, as amended, the Board of Trustees of Northeast Mississippi Community College has adopted this policy assuring that no one shall, on the grounds of race, color, age, national origin, or sex, be excluded from participating in, be denied the benefits of, or otherwise be subjected to discrimination in any program or activity of the College. Northeast Mississippi Community College adheres to the principle of equal educational and employment opportunity without regard to race, sex, age, color, creed, or national origin. This policy includes the qualified handicapped and extends to all programs and activities supported by the College. The Section 504 Coordinator is Leigh Ann Stewart, Wright Hall (662)720-7192 and the Title IX Coordinator is Liz Roark, (662) 720-7223.

Position Description
Northeast Mississippi Community College
Revision Date: July 2026

POSITION: American Sign Language (ASL), Spanish, or French Language Instructor (nine-month contract)

REPORTS TO: Academic Head in Languages & Humanities Division

QUALIFICATIONS: Required –

- Master's degree in the teaching discipline or master's degree in another discipline with 18 hours of graduate work American Sign Language, Spanish, or French.
- Verifiable ability to teach effectively and creatively
- Verifiable ability to function as a team member
- Verifiable ability to work with diverse student populations
- A desire to work with students who need extra help to succeed
- Written and interpersonal communication skills
- Verifiable experience integrating technology with teaching
- Compliance with administrative policies of the institution

Preferred-

- Master's or Doctoral degree in the teaching discipline
- Experience with teaching adults
- At least two years of teaching experience

ROLE: Full-time nine-month faculty position teaching modern foreign languages. Instructor will provide student academic advising, serve on college committees, mentor part-time instructors when necessary, and perform other duties as assigned. Full-time assignment to Booneville campus.

ACTIVITIES:

- Teach courses assigned by the division head
- Work to ensure that students are correctly enrolled in classes according to placement policies
- Assist in curriculum development
- Teach at non-traditional times (evenings) and/or locations as needed
- Develop and teach eLearning courses as needed
- Assist in selection of appropriate textbooks, equipment and supplies to keep current and enhance student success
- Be a vital part in making goals, planning and coordinating work within the division
- Participate in professional organizations
- Be familiar with current trends and technology and be willing to try new methods in order to keep the curriculum up-to-date
- Be committed to student success and excellence in teaching
- Be available to assist students during conference periods each day
- Work closely with other instructors in the division to ensure quality and uniformity in course offerings
- Adhere to all policies and job requirements listed in the official NEMCC faculty job description and the *Northeast Procedures Manual*
- Attend and support college activities and functions

NOTE: Attendance is required for this position.

NOTE: Job description, role, and activities may change at any time without prior notice.