

POSITION ANNOUNCEMENT

Associate Degree Nursing (ADN) Program Instructor

Northeast Mississippi Community College is now accepting applications for a full-time ten-month ADN Program Instructor.

QUALIFICATIONS:

Required -

- Master's Degree with a major in nursing
- Minimum of one year clinical experience as a Registered Nurse
- Credentials of good standing and verification of legal status to practice as an Registered Nurse in Mississippi
- Current unencumbered licensure as a Registered Nurse in Mississippi or compact licensure privilege
- Compliance with administrative policies of the Northeast Mississippi Community College
- Health status satisfactory for performance of clinical and classroom instructional responsibilities
- Fingerprint Criminal History Background Check with no Disqualifying Event

Preferred -

- All of the above with at least three years full time clinical experience
- Prior teaching experience in school of nursing or hospital

APPLICATION DEADLINE:

May 20, 2026

APPLICATION MATERIALS:

To apply, please submit a cover letter, official college application form, resume, and official transcript(s) of all college work.

(Applications currently on file can be activated for this position by submission of a cover letter.)

APPLICATION MATERIALS SHOULD BE DIRECTED TO:

Human Resources
Northeast Mississippi Community College
101 Cunningham Boulevard
Booneville, MS 38829

In compliance with Title VI of the Civil Rights Act of 1964; Title IX, Educational Amendments of 1972 of the Higher Education Act; and, Section 504 of the Rehabilitation Act of 1973, as amended, the Board of Trustees of Northeast Mississippi Community College has adopted this policy assuring that no one shall, on the grounds of race, color, age, national origin, or sex, be excluded from participating in, be denied the benefits of, or otherwise be subjected to discrimination in any program or activity of the College. Northeast Mississippi Community College adheres to the principle of equal educational and employment opportunity without regard to race, sex, age, color, creed, or national origin. This policy includes the qualified handicapped and extends to all programs and activities supported by the College. The Section 504 Coordinator is Leigh Ann Stewart, Wright Hall (662)720-7192 and the Title IX Coordinator is Liz Roark, (662) 720-7223.

- POSITION:** Instructor of Nursing, Associate Degree Nursing Program
(10-month contract)
- REPORTS TO:** Vice-President of Health Sciences
ADN Program Director
Course Coordinator(s)
- QUALIFICATIONS:** **Required-**
- Master's Degree with a major in nursing
 - Minimum of one year clinical experience as a Registered Nurse
 - Credentials of good standing and verification of legal status to practice as an Registered Nurse in Mississippi
 - Current unencumbered licensure as a Registered Nurse in Mississippi or compact licensure privilege
 - Compliance with administrative policies of the Northeast Mississippi Community College
 - Health status satisfactory for performance of clinical and classroom instructional responsibilities
 - Fingerprint Criminal History Background Check with no Disqualifying Event
- Preferred –**
- All of the above with at least three years full time clinical experience
 - Prior teaching experience in school of nursing or hospital
- ROLE:**
- Classroom and clinical instruction in nursing
 - Advisor to A.D.N students and/or pre-nursing students
 - Lends support to goals of the college, the Division of Health Sciences, and Associate Degree Nursing Program
 - Participates in scholarly and service activities
- SALARY:**
- To be determined by the Northeast Faculty Salary Schedule 2001 Plus
- ACTIVITIES:**
- Participates as a member of a teaching team on assigned course(s) with equitable responsibilities
 - Maintains student course records and documents per semester
 - Attends scheduled A.D.N. program faculty organization meetings and those required by committee membership
 - Participates in activities related to the A.D.N program
 - Travels to clinical facilities at own expense as necessitated

- by teaching assignment
- Verifies current health status, RN licensure, and liability insurance annually
 - Maintains current American Heart Association CPR certification (provider level)
 - Participation in professional and community activities related to education, scholarship, service, and research for the improvement of health is encouraged
 - Assists the A.D.N. program in providing alternate schedules and times for students as directed
 - Functions in the school lab as directed
 - Participates in selection of texts, instructional materials, and audiovisual aids
 - Participates in preparation of syllabi, outlines, evaluation tools
 - Prepares learning experiences for students
 - Participates in preparation of and evaluation of examinations
 - Participates in evaluation of program and educational outcomes
 - Gives input into “problem solving” processes
 - Practices within the Rules and Regulations and the scope of practice as a Registered Nurse in Mississippi
 - Observes the Policies and Procedures of the Northeast Mississippi Community College
 - Complies with the Policies and Procedures of the clinical affiliate where clinical teaching is assigned
 - Maintains current personal Liability Insurance coverage for the practice of nursing
 - Obtains a minimum of 10 contact hours (1.0 CEU) per year of continuing education in areas of teaching responsibility, education, and/or clinical practice.
 - Submits annual clinical competency plan
 - NOTE: Attendance is required for this position.
 - NOTE: Job description, roles, and activities may change at any time without prior notice.